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#### PATRONS

Professor Graham D. Burrows  
AO, MD, K.C.S.J.

Dr. T. J. Rao  
OAM, M.S, FRACS, FACS

The Honourable Ron Merkel QC

Mr Peter Gunn  
Managing Director, PGA Group

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Mr John Hutchins

Dr Chitra Chandran

Mr Thamby Raj Naidu

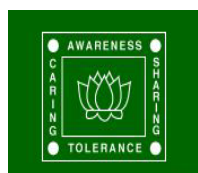
Dr Beth Z Charles

*The East West Overseas aid Foundation of Australia was founded as a Charitable and Educational Foundation in 1992, with the broad charter of easing the suffering of disadvantaged people in poor and developing countries.*

*The Foundation focuses its attention on Health Care; Child Welfare and Education.*

*The Australian public has generously supported the Foundation and its aims from its inception. Hundreds of supporters have given donations and/or volunteered their time, skills or expertise towards assisting the Foundation with its works overseas.*

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## VOLUNTEER AGREEMENT

The East West Overseas Aid Foundation (TEWOAF), The East West Foundation of India (TEWFI), the Uluru Children's Home (UCH) and the Uluru Health Care Centre (UHCC) welcome your intended contribution as a volunteer. TEWOAF will endeavour to provide you with informative briefings and increase your awareness of UCH/UHCC before your departure and assist in any logistical problems.

To ensure that a high standard of service is delivered by the volunteer the Foundation asks you to sign this agreement which provides a mutual framework of the expectations of all parties involved.

#### The volunteer agrees to:

1. Work in a manner which is compatible to project outcomes.
2. Provide all services with the highest integrity.
3. Negotiate with the Foundation appropriate commencement and completion dates for the volunteer period.
4. Work collaboratively with the UCH/UHCC staff and community leaders in order to gain the best outcomes.
5. Monitor project outcomes and advise or inform TEWOAF/TEWFI/UCH/UHCC of issues arising in the field.
6. Respect TEWFI staff and not interfere with their work or assume authority to direct staff in any manner
7. Comply with the Foundation's charter as outlined by the committee.
8. Abide by any rules or regulations set out by UCH / UHCC staff upon arrival.
9. Write a brief report at the conclusion of the voluntary period detailing positive and negative experiences and overall outcomes.

#### The volunteer agrees to ensure that to the best of their knowledge and as far as is reasonably possible he/she;

1. Will behave lawfully and be sensitive to existing customs, regulations, and understandings which may arise within the Foundation and village community.
2. Will inform the Foundation immediately of any changes or difficulties which may require a cessation of the volunteer period or project.
3. Will be conscious of their security in a new environment and not place themselves in situations of personal risk
4. Will not act in any way that could be injurious to the physical, mental or emotional well-being of children in the UCH or the local community
5. Will not act in any way that could damage relations between the Foundation and the community.

#### Negation of employment

The volunteer will not by virtue of this agreement be, or for any purpose be deemed to be, an employee, partner or agent of the Foundation or the UCH/UHCC community.

The volunteer agrees that he/she is volunteering their services free of charge and is not entitled to any payment for those services or the reimbursement of any costs.

#### Termination

Either the volunteer or the Foundation may terminate this agreement by giving the other party reasonable notice. Notice should be in writing.

#### Dispute Resolution

The Foundation and the volunteer undertake all reasonable efforts in good faith to resolve any disputes that arise between them in connection with this agreement.

#### Limits of liability

The volunteer acknowledges that they are undertaking the project entirely at his/her own risk and cost.

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#### Confidentiality

Where stated or agreed upon to keep some or all aspects of the project confidential.

#### What fees does the volunteer agree to pay for?

The volunteer agrees to pay 200 Indian rupees for each day spent residing at the Uluru Children's Home (or other accommodation provided by the Foundation).

#### What does UCH provide the volunteer?

1. Food and lodging at Alamparai.
2. Assistance with organising transfers between Chennai and UCH upon arrival and departure

#### In addition to fees, the volunteer is to pay for:

1. Flights to and from India
2. Travel Insurance
3. Visa
4. Vaccinations
5. Police Check
6. Any personal expenditure
7. Travel expenses within India, including to and from UCH
8. Any expense incurred by UCH solely for the personal use of the volunteer

The expected relationship between the volunteer and staff and management at TEWFI/UCH/UHCC, the children at UCH, local community will be discussed in detail either prior to your departure or upon your arrival at UCH.

UCH/UHCC is not to be used as a base for a volunteer's overseas holiday.

The volunteer guarantees that he/she has no convictions or criminal offences.

#### CODE OF CONDUCT

##### THE EAST WEST OVERSEAS AID FOUNDATION, THE EAST WEST FOUNDATION OF INDIA AND THE ULURU CHILDREN'S HOME

- Focus on empowering others to reduce poverty and its results
- Recognise the importance of each person having means to determine their own future
- Encourage self-help and self-reliance among the beneficiaries to achieve agreed outcomes
- Involve beneficiary groups to the maximum extent possible in the design, implementation and evaluation of projects and assignments
- Respect and foster internationally recognised human rights, in particular those of the resident children
- Recognise that in the design, implementation and evaluation of projects, environmental impact will be an important consideration
- Seek to enhance gender equity where possible
- Respect the needs and cultures of all parties involved
- Recognise that nations in all stages of development are interdependent

Volunteers placed overseas for a project agree to uphold the above standards, to abide by the laws of the country in which they are placed, not seek or accept paid employment or other forms of reimbursement and refrain from any conduct or wrong doing which could bring TEWOAF, TEWFI, UCH, or UHCC, the project or the Commonwealth of Australia into disrepute. Volunteers should avoid becoming involved in party politics and refrain from public comment on political, religious and cultural matters.

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A Volunteer Driven Australian Overseas Aid Foundation  
Assisting people with Health Care, Child Welfare and Education among the poor and disadvantaged



By signing this mutual agreement the volunteer and TEWOAF, TEWFI, UCH and UHCC understand that they will in good faith honour all of the above.

I accept the offer to volunteer for TEWOAF, TEWFI, UCH and UHCC

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Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witness: \_\_\_\_\_

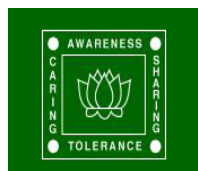
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Foundation Trustee / Senior Staff Member: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witness: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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